

# POSH

STRENGTHEN WORKPLACE EQUALITY



EDUCATE - INFORM

PROTECT

UNDER THE PROVISION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013, AN INTERNAL COMMITTEE (IC) IS FORMED AT GGRC. THIS COMMITTEE IS IN PLACE TO PROVIDE PROTECTION AGAINST SEXUAL HARASSMENT AT WORKPLACE AND HELP IN REDRESSAL OF COMPLAINTS.



ALL WOMEN – EMPLOYEES, APPRENTICES, CONTRACT LABOURS ENGAGED THROUGH CONTRACTORS, VISITORS TO GGRC PREMISES ARE ENTITLED TO APPROACH THE COMMITTEE REGARDING ANY SEXUAL REMARKS / HARASSMENT THAT OCCURS WITHIN GGRC PREMISES / ON DUTY / OFFICIAL TOUR.



## INTERNAL COMMITTEE MEMBERS

1. MRS. MITAL M. PATEL - PRESIDING OFFICER
2. MR. NOMAN M. FAROOQI - MEMBER
3. MS. KAVYA S. VARMA - MEMBER
4. DR. SUNITA D. NAMBIYAR - EXTERNAL MEMBER



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